



# THE ASSAM GAZETTE

অসাধাৰণ

EXTRAORDINARY

প্ৰাপ্ত কৰ্তৃত্ব দ্বাৰা প্ৰকাশিত

PUBLISHED BY THE AUTHORITY

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No. 473 Dispur, Friday, 8th October, 2021, 16th Asvina, 1943 (S. E.)

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GOVERNMENT OF ASSAM

ORDERS BY THE GOVERNOR

SPORTS & YOUTH WELFARE DEPARTMENT

**NOTIFICATION**

The 7th October, 2021

**No. SYW.73/2021/267.-** In exercise of power conferred in Section 25 (1) and Section 25 (7) of The Assam Sri Sri Aniruddhadeva Sports University Act, 2018 the Government of Assam, Sports & Youth Welfare Department with the assent of the Chancellor, Sri Sri Aniruddhadeva Sports University is pleased to notify herewith the First Statutes of the Sri Sri Aniruddhadeva Sports University with immediate effect.

**PREAMBLE**

In exercise of the powers conferred by Section 24 and Section 25 of the Assam Sri Sri Aniruddhadeva Sports University Act, 2018 (Assam Act No. XXIX of 2018), the Government of Assam makes the First Statutes of the Assam Sri Sri Aniruddhadeva Sports University as follows:

**SHORT TITLE AND COMMENCEMENT**

1.1 These Statutes shall be called the First Statutes of the Sri Sri Aniruddhadeva Sports University, 2021.

1.2 They shall come into force with effect from the date of notification by the Assam Government in the Official Gazette.

**DEFINITIONS**

2. In these Statutes unless there is anything repugnant to the subject or context:

- a. The “Act” means the Assam Sri Sri Aniruddhadeva Sports University Act, 2018.
- b. “Articles” means an Article of the Statutes.
- c. “Form” means a form in the appendix attached to the Statutes, Ordinances, Regulations and Rules.
- d. “Posts” means a post under Assam Sri Sri Aniruddhadeva Sports University as specified in the schedule to these Statutes.
- e. “University” means Sri Sri Aniruddhadeva Sports University, Chabua if otherwise not stated.
- f. “Chancellor” means the Chancellor of Sri Sri Aniruddhadeva Sports University.
- g. “Government” means the Government of Assam.
- h. “State” means the state of Assam.
- i. “Court” means the Court of the University.
- j. “Executive Council” means the Executive Council of the University.
- k. “Finance Committee” means Finance Committee of the University.
- l. “Academic Council” means the Academic Council of the Sri Sri Aniruddhadeva Sports University.
- m. “Professor” means a Professor of a Department/Centre of Studies of Sri Sri Aniruddhadeva Sports University.
- n. “Associate Professor” means an Associate Professor of a Department/Centre of Studies of Sri Sri Aniruddhadeva Sports University.

- o. "Assistant Professor" means an Assistant Professor of a Department/Centre of Studies of Sri Sri Aniruddhadeva Sports University.
- p. "Board of Studies" means the Board of Studies of a Department or a Centre of Study of the University.
- q. "Dean" means the Dean of a School of the University.
- r. "Employee" means a whole-time employee of the University.
- s. "Faculty" means a faculty of the University.
- t. "Officers" mean the Officers of the University.
- u. "Section" means a section of the Statute.
- v. "Teacher" means a Teacher of the University.

### **THE CHANCELLOR AND THE OFFICERS OF THE UNIVERSITY**

*(Under Sections 8,9,10,11,12,13,14,15 and 16 of the Assam Sri Sri Aniruddhadeva Sports University Act, 2018)*

- 1 Chancellor
- 2 Vice-Chancellor
- 3 Registrar
- 4 Dean of Schools
- 5 Finance and Accounts Officer
- 6 Controller of Examinations
- 7 Librarian
- 8 Dean of Student Affairs
- 9 Dean of Research & Development
- 10 Dean of Training and Outreach

#### **Other Officers**

- 11 The University Engineer
- 12 The Medical Officer
- 13 The Deputy Registrar, Administration and Estate & Works
- 14 The Deputy Registrar, Academics
- 15 The Assistant Registrar, Administration
- 16 The Assistant Registrar, Academic
- 17 The Assistant Registrar, Estate
- 18 The Assistant Registrar, IT
- 19 The Assistant Registrar, Purchase
- 20 The Assistant Engineer
- 21 The System Administrator
- 22 The Accounts Officer
- 23 The Security Officer



**THE CHANCELLOR**

The Hon'ble Governor of Assam shall be the Chancellor of the Sri Sri Aniruddhadeva Sports University, Chabua and shall exercise such powers as defined by the Act.

**Powers and Functions of the Chancellor**

- (a) The Chancellor by virtue of his office shall be the head of the University and shall, if present, preside at the Convocations of the University held for conferring degrees and other ceremonial functions and also the meetings of the Court.
- (b) Every proposal to confer an honorary degree or other distinction shall be subject to confirmation of the Chancellor.
- (c) The Chancellor shall have the power to cause an inspection to be made by such person or persons as he may direct of the University, its buildings, laboratories and equipments and of every institution maintained by the University and also of the examinations, teaching and other work conducted or done by the University and to cause an enquiry to be made in like manner in respect of any matter connected with the University.
- (d) The Chancellor shall in every case, give notice to the Executive Council of his intension to cause an inspection or enquiry to be made and the Executive Council shall be entitled to appoint a representative who shall have the right to be present and be heard at such inspection or enquiry.
- (e) When the Executive Council does not within a reasonable time, take action to the satisfaction of the Chancellor, the Chancellor may, after considering any explanation furnished or representation made by the Executive Council issue such directions as he may think fit and the Executive Council is bound to comply with such directions.
- (f) Expenses that may be incurred in connection with such inspections or enquiry and certified as such by the Chancellor shall be charged on the University.
- (g) The Chancellor shall have such other power as may be conferred on him by or under the provisions of the Act.
- (h) The Chancellor as head of the University shall have the power to suspend the activities of various authorities of the University as and when circumstances so demand and vest all powers and functions of these authorities in the Chancellor to control the affairs of the authority or authorities so suspended in such manner and for such a period as deemed fit and reasonable by him.
- (i) The Chancellor on his own motion or on application call for or examine the record of any authority or officer of the University in respect of any proceedings to satisfy himself as to the legality,



propriety and correctness of any decision and order passed thereon, and if it appears to the Chancellor that any such decision or order should be modified, annulled, reversed or remitted for reconsideration, he may pass order accordingly:

Provided that before making any such order, the Chancellor shall call upon the Vice-Chancellor to show cause as to why any such order should not be made, and, if any cause is shown within a reasonable time, the same shall be considered:

Provided further that every application to the Chancellor for exercise of this power shall be preferred within three months from the date on which the proceedings, decision or order to which the applicant relates was communicated to the applicant. No order prejudicial to any person shall be passed unless such person has been given an opportunity of making his representation.

### **APPOINTMENT, POWERS AND FUNCTIONS OF THE OFFICERS OF THE UNIVERSITY**

3. The appointment, powers and functions of the officers of the University as mentioned in sections 9 to 15 of the Act, shall be as follows:

#### **VICE CHANCELLOR**

4. The Vice-Chancellor shall be appointed by the Chancellor from out of a panel of names recommended by a Committee as constituted under clause (4.2):
  - 4.1. Provided that if the Chancellor does not approve any of the persons included in the panel, he/she may call for a fresh panel.
  - 4.2. The Committee referred to in clause 4 shall consist of three persons, out of whom one shall be nominated by the Executive Council, one shall be nominated by the State Government and one by the Chancellor, and the nominee of the Chancellor shall be the Chairperson of the Committee. Provided that none of the members of the Committee shall be an employee of the University or a member of any authority of the University.
  - 4.3. The Vice-Chancellor shall be a whole-time salaried officer of the University.
  - 4.4. The Vice-Chancellor shall hold office for a term of five years from the date on which he/she enters upon his office, or until he attains the age of seventy years, whichever is earlier, and he/she shall be eligible for re-appointment.
  - 4.5. The emoluments and other terms and conditions of service of the Vice-Chancellor shall be as per the UGC norms.

- 4.6. Provided that the terms of appointment of the first Vice-Chancellor shall be as per Section 10(6) of the Act. The first Vice-Chancellor shall hold office for a term as defined in section 10(6) of the Act.
- 4.7. The Vice-Chancellor shall have to vacate the office immediately after the expiry of his tenure and the Chancellor may appoint an Interim Vice Chancellor who shall hold the office of the Vice Chancellor.
- 4.8. Provided also that when the office of the Vice-Chancellor becomes vacant for a longer period due to death, resignation or otherwise, or, as the case may be, due to illness or such other cause, the Chancellor may appoint the senior-most Professor to perform the functions of the Vice-Chancellor until a new Vice-Chancellor is appointed or, as the case may be, the existing Vice-Chancellor resumes his duties.

#### **POWERS AND DUTIES OF VICE-CHANCELLOR**

In addition to the Powers and duties outlined in Section 10 of the Act, the following shall also be the powers and duties of the Vice-Chancellor:-

- a) The Vice-Chancellor shall be the Chairperson of the Executive Council, the Academic and Activity Council, Selection Committee, Finance Committee and Planning and Construction Board and shall, in the absence of the Chancellor, preside over the Convocations held for conferring degrees and meetings of the Court.
- b) It shall be the duty of the Vice-Chancellor to see that the Act, the Statutes, the Ordinances and the Regulations are duly observed and he shall have all the powers necessary to ensure such observance.
- c) The Vice-Chancellor shall have all the powers necessary for the proper maintenance of discipline in the University and he may delegate any such powers to such person or persons as he deems fit.
- d) The Vice-Chancellor shall have the power to convene or cause to be convened the meetings of the Executive Council, the Academic and Activity Council and the Finance Committee.
- e) The Vice Chancellor shall superintend that the University is working in the line of fulfilment of the objectives of the University as laid down in the Act.



**DEAN OF SCHOOLS**

5. Every Dean of School shall be appointed by the Vice-Chancellor from amongst the Professors of the School by rotation in order of seniority for a period of three years. Provided that in case there is only one Professor he will remain the Dean of the School even after three years. If the School does not have any Professor then Associate Professor of the school can be made as an Associate Dean and the rotation will be within the Associate Professors of the school. However, if the school has only Assistant Professors then the senior most Assistant Professor can be made in-charge Associate Dean and the rotation will be among the Assistant Professors of the school by seniority. Provided further that a Dean on attaining the age of sixty-five years shall cease to hold office as such.

5.1 When the office of the Dean is vacant or when the Dean is, by reason of illness, absence or any other causes, unable to perform duties of his office, the duties of the office shall be performed by the senior-most Professor of the School.

5.2 The Dean shall be the Head of the School and shall be responsible for the conduct and maintenance of the standards of teaching and research in the School and shall have such other functions as may be prescribed by the Ordinances.

5.3 The Dean shall have the right to be present and to speak at any meeting of the Boards of Sports Studies or Committees of the School, as the case may be, but shall not have the right to vote unless he is a member thereof.

**OTHER DEANS (DEAN, STUDENTS AFFAIRS; DEAN, RESEARCH & DEVELOPMENT AND DEAN, TRAINING AND OUTREACH)**

6. In addition to the Deans of Schools, there shall be Dean Students Affairs; Dean, Research & Development and Dean, Training and Outreach.

6.1 These Deans shall be appointed by the Vice-Chancellor from amongst the Professors of the University who are not the Deans of Schools concurrently for a period of maximum three years.

6.2 The Dean, Students Affairs; Dean, Research & Development and Dean, Training and Outreach shall have such functions as may be prescribed by the Ordinances.

6.3 When the office of the Dean mentioned in this Section is vacant or when the Dean is, by reason of illness, absence or any other cause, unable to perform duties of his office, the duties of the office shall be performed by any other Dean of the University with the approval of the Vice-Chancellor.



**HEAD OF THE DEPARTMENTS**

- 7.1 In the case of Departments which have more than one Professor, the Head of the Department shall be appointed by the Executive Council on the recommendation of the Vice-Chancellor from among the Professors.
- 7.2 In the case of Departments where there is only one Professor, the Board of Management shall have the option to appoint, on the recommendation of the vice-Chancellor, either the Professor or an Associate Professor as the Head of the Department:  
Provided that it shall be open to a Professor or Associate Professor to decline the offer of appointment as the Head of the Department.
- 7.3 A person appointed as the Head of the Department shall hold office as such for a period of three years and shall be eligible for reappointment.
- 7.4 A Head of a Department may resign his office at any time during his tenure of office.
- 7.5 A Head of the Department shall perform such duties as may be prescribed by the ordinances.

**REGISTRAR**

8. The Registrar shall be a whole-time salaried officer of the University and shall be appointed by the Executive Council on such terms, conditions and remunerations as may be prescribed. Provided that the First Registrar shall be appointed as per Section 12(3) of the Act.  
Alternatively, the Registrar may be drawn from the State Civil Service on deputation not below the rank of Joint Secretary as per terms and conditions as laid down by the State Government where the parent cadre of the officer lies.
- 8.1 The Registrar shall be the Chief Administrative Officer of the university.
- 8.2 Appointment of the Registrar shall be for a term of five years or till he attains the age of sixty years whichever is earlier and he shall be eligible for re-appointment.
- 8.3 When the office of the Registrar is vacant or when the Registrar is, by reason of illness, absence or any other cause, unable to perform the duties of his office, the duties of the office shall be performed by such person as the Vice-Chancellor may appoint for the purpose.
- 8.4 To receive payment of all fees and charges payable to the University.
- 8.5 The Registrar of the University shall have the power to appoint employees of the university other than the teachers, non-vacation academic staff and officers of the rank of Assistant Registrar and other officers holding posts equivalent thereto or above in consultation with the Vice-Chancellor in pursuance of the recommendations of the Selection Committee, appointed for that purpose, in the prescribed manner. He shall be the competent authority to take disciplinary action against such

employees in accordance with such procedure as may be prescribed by the Regulations;

8.6 The Registrar shall be ex-officio Secretary of the Court, Executive Council, Academic and Activity Council and Planning and Construction Committee and member of the Finance Committee.

8.7 The duties of the Registrar:-

- a. to be the custodian of the records, the common seal and the property of the University.
- b. to issue all notices convening meetings of the Court, the Executive Council, the Academic and Activity Council and of any Committee appointed by those authorities;
- c. to prepare and update the Handbook of the Act, Statutes, Ordinances and Regulations approved by the authorities, bodies or committees, from time to time, and make them available to all members of the authorities and officers of the university;
- d. to receive complaints and suggestions in regard to the improvement of administration and consider them for appropriate action;
- e. to render necessary assistance for inspection of the university, its buildings, class rooms, laboratories, libraries, knowledge resource centre, museums, workshops and equipment is made by such person or persons or body of persons, as directed by the Vice-Chancellor;
- f. to organise training and orientation of non-teaching employees in the university and affiliated colleges;
- g. to have the power to enter into agreements, sign documents and authenticate records on behalf of the university, subject to the decision of the authorities of the university;
- h. to conduct the official correspondence of the Court, the Executive Council and the Academic and Activity Council;
- i. to represent the University in suits or proceedings by or against the University, sign powers of attorney, MoUs and verify pleadings or depute his representative for the purpose;
- j. to have the power to seek information in regard to any matter of the university, from the Deans, Finance and Accounts Officer and any other officer of the university for submission to the State Government and other external agencies;
- k. to place before the Executive Council a report of the development activities of the university during its sitting.
- l. to exercise such other powers and perform such other duties, as prescribed by or under this Act or assigned to him, by the Vice-Chancellor, from time to time.



**CONTROLLER OF EXAMINATION**

9. The Controller of Examination shall be appointed by the Executive Council on the recommendation of the selection committee constituted for the purpose and he/she shall be a whole-time salaried officer of the University. The retirement age of the controller of examination shall be 60 years.

However, any professor of the university can be made controller of examination for three years by the Executive Council on the recommendation of the Vice-Chancellor. In that case he may hold the office of the controller of examination even after 60 years of age but not more than 65 years, subject to the approval of the Executive Council. A professor may be eligible to be re-appointed as the controller of the examination.

9.1 The terms and conditions of service of the Controller of Examination shall be such as may be prescribed.

9.2 The Controller of Examination shall arrange for and superintend the examinations of the University in the manner prescribed by the Ordinances, exercise such powers and perform such duties as may be assigned to him/her by the Authorities.

**LIBRARIAN**

10. The Librarian who has attained the academic qualification of Library Science shall be appointed by the Executive Council on the recommendations of the Selection Committee constituted for the purpose and he/she shall be a whole-time salaried officer of the University. The retirement age of the librarian shall be 60 years. The eligibility, emoluments and other terms and conditions of service of the Librarian shall be such as may be prescribed.

10.1 The Librarian shall develop and maintain the library in physical and digital form and modernise it from time to time.

10.2 The Librarian shall perform such duties as may be assigned to him by the University.

**FINANCE AND ACCOUNTS OFFICER**

11. The Finance and Accounts Officer shall be a whole-time salaried officer of the University and shall be appointed by the Executive Council on such terms, conditions and remunerations as may be prescribed. Provided that the First Finance and Accounts Officer shall be appointed as per Section 13(2) of the Act.

Alternatively, the Finance and Accounts Officer may be drawn from the Assam Financial Service on deputation as per terms and conditions as laid down by the State Government where the parent cadre of the officer lies.



- 11.1 Appointment of the Finance and Accounts Officer shall be for a term of five years or till he attains the age of sixty years whichever is earlier and he/she shall be eligible for re-appointment.
- 11.2 When the office of the Finance and Accounts Officer is vacant or when the Finance and Accounts Officer is, by reason of illness, absence or any other cause, unable to perform the duties of his office, the duties of the office shall be performed by such person as the Vice-Chancellor may appoint for the purpose.
- 11.3 The Finance and Accounts Officer shall be ex-officio Secretary of the Finance Committee, but shall not be deemed to be a member of such Committee.
- 11.4 The Finance and Accounts Officer shall:-
  - a. exercise supervision over the funds of the University and shall advise the University as regards its financial policy;
  - b. perform such other financial function as may be assigned to him by the Executive Council or as may be prescribed by the Statutes or the Ordinances.
  - c. manage the investments of the University including trust and endowed property;
  - d. ensure that the limits fixed by the Executive Council for recurring and non-recurring expenditure for a year are not exceeded and that all funds are expended on the purpose for which they are granted or allotted;
  - e. be responsible for the preparation of annual accounts and the budget of the University and for their presentation to the Executive Council;
  - f. keep a constant watch on the state of the cash and bank balances and on the state of investments;
  - g. watch the progress of the collection of revenues and advise on the methods of collection employed;
  - h. ensure that the registers of buildings, land, furniture and equipment are maintained up to date and that stock-checking is conducted, of equipment and other consumable materials in all offices, Departments, Centres and Specialized Laboratories;
  - i. bring to the notice of the Vice-Chancellor any unauthorized expenditure and other financial irregularities and suggest disciplinary action against persons at fault; and
  - j. call for, from any office, Department, Centre, Laboratory, College, Institution, Regional Centre or Study Centre established or maintained by the University, any information or returns that he may consider necessary for the performance of his duties.

- 11.5 Any receipt given by the Finance and Accounts Officer or the person or persons duly authorized in this behalf by the Executive Council for any money payable to University shall be sufficient to discharge for payment of such money.
- 11.6 Exercise such powers and perform such duties as may be assigned to him/her by the Authorities.

### **Other Officers of the University under Section 16 of the Act**

12. In addition to those specified in Section 9 of the Act, the following shall also be the officers of the University:-
- 12.1 The University Engineer
  - 12.2 The Medical Officer
  - 12.3 The Deputy Registrar, Administration and Estate & Works
  - 12.4 The Deputy Registrar, Academic
  - 12.5 The Assistant Registrar, Administration
  - 12.6 The Assistant Registrar, Academics
  - 12.7 The Assistant Registrar, Estate
  - 12.8 The Assistant Registrar, IT
  - 12.9 The Assistant Registrar, Purchase
  - 12.10 The Assistant Engineer
  - 12.11 The System Administrator
  - 12.12 The Accounts Officer
  - 12.13 The Security Officer

### **Powers and duties of the officers mentioned in Section 12**

13. The Officers under section 12 of the Statutes shall exercise such powers and perform such duties as may be assigned to him/her by the authorities.
14. The categories of the posts under the University shall be as specified :-

<b>Name of the posts</b>	<b>Categories</b>
The University Engineer	Technical
The Medical Officer	Technical
The Deputy Registrar, Administration and Estate & Works	Administration
The Deputy Registrar, Academics	Academic
The Assistant Registrar, Administration	Administration
The Assistant Registrar, Academic	Academic
The Assistant Registrar, Estate	Administration
The Assistant Registrar, IT	Technical
The Assistant Registrar, Purchase	Administration



The Assistant Engineer  
The System Administrator  
The Accounts Officer  
The Security Officer

Technical  
Technical  
Administration  
Administration

## **SCALES OF PAY**

15. The scales of pay for the posts under the University shall be as specified from time to time by the Executive Council.

15.1 The scale of pay for Teaching posts (Professors, Associate Professors, and Assistant Professors), Finance and Accounts Officer, Librarian, Dy. Librarian, Assistant Librarian, Registrar, Dy. Registrar, Assistant Registrar shall be as per the UGC guidelines announced from time to time. Whereas the scale of pay for Assistant Coach, Coach, Senior Coach and Chief Coach shall be as per the pay scales applicable in Sports Authority of India, Govt. of India, due to specialized nature of the university. All other administrative positions in the university will have pay scale as per the CPC approved by the Govt. of Assam

15.2 This will however not be applicable for deputed officers of the Government which will be as per Government rules for deputation.

## **INCREMENTS**

16. An increment shall ordinarily be drawn as a matter of course unless it is withheld by the University.

16.1 An increment may be withheld, if the conduct of the employee has not been good or his/her work has not been satisfactory.

16.2 No increment be withheld under section 16.1 unless the employee has been given opportunity to be heard on showing cause against the action proposed to be taken in regard to him/her.

16.3 This will however not be applicable for deputed officers of the Government which will be as per Government rules for deputation.

## **QUALIFICATIONS FOR APPOINTMENT**

17. The qualifications for appointment to the various posts shall be such as may be determined by the Executive Council in line with the guidelines of the UGC and the Government of Assam from time to time as per the category of posts described in Section 14.

17.1 This will however not be applicable for deputed officers of the Government which will be as per Government rules for deputation.



**FITNESS**

18. Appointment of persons by direct recruitment shall be subject to their being found medically fit by the District Medical Board or Medical Officer authorized by the University.

18.1 No person shall be appointed to any post unless he/she possesses good moral character and antecedents and subject to clearance of Police Verification Report.

**METHODS OF RECRUITMENT**

19. The recruitment to the posts may be made

- a. by direct recruitment
- b. by promotion
- c. by deputation
- d. on contract basis for a limited period

19.1 The reservation in appointment and promotion shall be as per the State Government rules.

**PROMOTION**

20. Appointment to a non-teaching post in any grade by promotion shall be made, whether in a permanent or officiating capacity from amongst employees serving in a post in the previous lower grade as may be prescribed by the Ordinance.

20.1 Every appointment by promotion shall be by selection on the basis of seniority cum merit and in accordance with prevailing reservation policy of the State.

**APPOINTMENTS**

21. The appointments to the posts shall be made by the Executive Council on the recommendation of the Selection Committee constituted for the purpose from time to time.

**APPOINTMENT IN THE PLACE OF EMPLOYEES DISMISSED, REMOVED OR REDUCED**

22. Where an employee has been dismissed, removed or reduced from any post, no vacancy caused thereby or arising subsequently in such post, shall be substantively filled to the prejudice of such person until the appeal, if any, preferred by him/her against such dismissal, removal or reduction is decided, and except in conformity with such decision or until the time allowed for preferring an appeal has expired, as the case maybe.

**PROBATION AND CONFIRMATION**

23. Every person appointed to a permanent post under the University, whether by direct recruitment or by promotion, shall be on probation in such a post for a period of two years, provided that the appointing authority may, in any individual case, extend the period of probation to such extent as it deems fit and proper.

- 23.1 Where a person appointed to a post on probation is, during his /her period of probation found unsuitable for holding that post or has not completed the period of probation satisfactorily, the Executive Council may
- a. in the case of a person appointed by promotion revert him / her to the post held by him/her immediately before such appointment; and
  - b. in the case of a person appointed by direct recruitment, terminate his/her service.
  - c. No teacher, member of the academic staff or other employee shall be terminated under section 23.1 unless he/she has been given a reasonable opportunity of showing cause against the action proposed to be taken in regard to him/her.
- 23.2 Every person appointed to a permanent post under the University by promotion or by direct recruitment shall, on satisfactory completion of his/her period of probation, be eligible for confirmation in that post.
- 23.3 No employee shall be confirmed in any post unless such post is permanent and no one else has been confirmed in it.

## **RETIREMENT**

24. The age of the retirement of the Professor/Associate Professor/ Assistant Professor shall be completion of 65years, and the age of the retirement of the other employees shall be completion of 60 years. However, the age of retirement shall be governed by the rules of the Government of Assam as amended from time to time.

## **VOLUNTARY RETIREMENT**

25. The conditions for voluntary retirement shall be as per State Government rules.

## **RESIGNATION**

26. A permanent employee may, by notice of three months and a temporary employee by notice of one month in writing, addressed to the appointing authority resign from the service of the University, or by payment of salary.
- 26.1 Provided that no resignation shall be effective unless it is accepted by the appointing authority.
- 26.2 The appointing authority may, if it deems proper in any special circumstances, permit an employee to resign from the service of the University on shorter notice.

## **PAY DURING SUSPENSION**

27. An employee under suspension, shall during the period of suspension, be entitled to draw pay and allowance as per Government rules.

## **SPECIAL PAY, PERSONAL PAY, HONORARIUM**

28. The Executive Council may sanction to an employee in any special circumstances, such special pay, personal pay, honorarium and on such conditions as it may deem fit.



**PAY AND ALLOWANCE FOR HOLDING ADDITIONAL CHARGE OF POSTS**

29. A member of the teaching/academic staff if given additional charge besides his duty will be eligible for benefits as per UGC/ State Govt norms.

**LEAVE AND LEAVE SALARY**

30. The employees shall be governed by the rules relating to leave, leave salary and other cognate matters made separately in this behalf by the Executive Council.

**ADMINISTRATIVE CONTROL**

31. Subject to the general authority of the Vice Chancellor, the officers declared by these Statutes to be the officers of the University, shall be under the administrative control of the Registrar.

**THE AUTHORITIES**

32. The authorities of the University shall be
- a. The Court
  - b. The Executive Council
  - c. Academic and Activity Council
  - d. Board of Studies
  - e. Board of Sports Studies
  - f. Finance Committee
  - g. Selection Committees
  - h. Planning and Construction Board

**THE COURT**

33. The Court shall be the apex body of the University and shall have the following powers and functions:
- a) To review from time to time, the broad policies and programmes of the University and to suggest measures for the improvement and development of the University.
  - b) To consider and pass resolutions on the annual report, audit reports, the annual accounts of the University and statement of Financial Estimates for succeeding year.
  - c) To advise the State Government in respect of any matter which may be referred to it for advice.
  - d) To perform such other functions as may be prescribed by the Statues.
  - e) The Court shall consist of the following members who shall hold office for a period of three years except the Chancellor:



**Ex-Officio Chairman**

- 1 Chancellor

**Ex-Officio Members**

- 2 Vice-Chancellor
- 3 Dean of Students' Affairs
- 4 Librarian
- 5 Finance and Accounts Officer
- 6 Controller of Examination
- 7 Director General, Sports Authority of Assam
- 8 The Director of Higher Education, Govt. of Assam
- 9 Three VC to be nominated by the Executive Council out of which two VC should be from Sports University of State /Central.
- 10 Director, SCERT, Assam
- 11 One member (not below class I officer) to be nominated by the Chairman CBSE, Delhi
- 12 One Senior most Dean of School of Studies
- 13 One senior most Head of Department

**Ex-officio Member Secretary**

- 14 Registrar

**Other Members**

- 15 Five members representing learned professionals who have achieved distinction in Olympic, in world or national or regional sports championships or the persons from Information technology, sports and fitness industry, health organizations, Public life etc. to be nominated by the Chancellor
- 16 Two faculty representing SC/ST category (one male / one female) as nominated by the Vice Chancellor.
- 17 One Women faculty as nominated by the Vice Chancellor.
- 18 Two best performing students as per academic merit one from UG and one from PG.
- 19 Three Hon'ble members of the Legislative Assembly to be nominated by the Assam Legislative Assembly.

**REPRESENTATIVES OF THE NON-TEACHING STAFF**

- 20 One member of the non-teaching staff to be nominated by the Vice-Chancellor.

### **REPRESENTATIVES OF STATE GOVERNMENT**

- 21 Senior most Secretary of the Govt. of Assam, Sports & Youth Welfare Department.
- 22 Representative of Finance Department not below the rank of Secretary to the Govt. of Assam.

#### **The following should be observed:**

- i. The Chancellor, if present, or the Vice-Chancellor, in the absence of the Chancellor, shall preside over the meetings of the Court.
- ii. All members of the Court, other than Ex-Officio members and members representing students, shall hold office for a term of three years.
- iii. Members representing students shall hold office for a period of two years or till such time as they continue to be students, whichever is earlier.
- iv. An Ex-Officio member shall cease to be a member of the Court as soon as he vacates the office by virtue of which he is such a member.

### **MEETINGS OF THE COURT**

- 34.1 An annual meeting of the Court shall be held on a date to be fixed by the Executive Council unless some other date has been fixed by the Court in respect of any year.
- 34.2 At an annual meeting of the Court report on the working of the University during the previous year together with a statement of the receipts and expenditure, the balance sheet as audited, and the financial estimates for the next year shall be presented.
- 34.3 A copy of the duly audited statement of receipts and expenditure, the balance sheet and the financial estimates shall be sent to every member of the Court at least seven days before the date of the annual meeting.
- 34.4 Sixteen members of the Court shall form a quorum for the meeting. In case quorum is not complete the meeting may be adjourned for half an hour and again it may be resumed to conduct its business.
- 34.5 Special meetings of the Court may be convened by the Chancellor.

### **EXECUTIVE COUNCIL**

35. The Executive Council shall be the Executive body of the University and shall consist of the following members.

- 1 Vice Chancellor, Sri Sri Aniruddhadeva Sports University : Chairman
- 2 One Industry Leader may be from FICCI, CII or other organization nominated by the Chancellor. : Member
- 3 Two Vice Chancellors one from Central University and other from State university to be nominated by the State government: Members



- |    |   |                       |
|----|---|-----------------------|
| 4  | Two academicians not below the rank of Professor to be nominated by the Chancellor of Sri. Sri. Aniruddhadeva Sports University | : Members             |
| 5  | Two academicians to be nominated by the State Government  | : Members             |
| 6  | Representative of Sports & Youth Welfare Department not below the rank of Joint Secretary                                       | : Member              |
| 7  | Chairman, Assam Higher Secondary Edu. Council (AHSEC)   | : Member              |
| 8  | Two Professors of Sri Sri Aniruddhadeva Sports University by seniority in rotation.   | : Member              |
| 9  | Director ,Sports & Youth Welfare, Assam   | : Member              |
| 10 | Regional Director, Sports Authority of India, Guwahati  | : Member              |
| 11 | Registrar, Sri Sri Aniruddhadeva Sports University  | :Ex Officio Secretary |

- 35.1 The Registrar shall be ex-officio Secretary of the Executive Council but shall not be deemed to be its member.
- 35.2 The Finance and Accounts Officer shall be special invitee to the meeting of the Executive Council but not have right to vote.

### **Powers of the Executive Council**

- 35.3 Six members of the Executive Council shall form a quorum for a meeting of the Executive Council.
- 35.4 The Executive Council shall have the power of management and administration of the revenue and property of the University and the conduct of all administrative affairs of the University not otherwise provided for.
- 35.5 Subject to the provision of this Act, the Statutes and the Ordinances, the Executive Council shall, in addition to all other powers vested in it, have the following powers, namely: -
- i. to create teaching and other academic posts including Chairs subject to the concurrence of the State Government, to determine the number and emoluments of such posts and to define the duties and conditions of service of Professors, Associate Professors, Assistant Professors and other academic staff;
  - ii. Provided that no action shall be taken by the Executive Council in respect of the number and qualifications of teachers and other academic staff otherwise than after consideration of the recommendations of the Academic and Activity Council;
  - iii. to appoint such Professors, Associate Professors, Assistant Professors and other academic staff including Chair, as may be necessary, on the recommendation of the Selection Committee constituted for the purpose and to fill up temporary vacancies therein;

- iv. to promote interdisciplinary research by making joint appointments of teaching staff in different Schools, Department and Centres;
- v. create administrative, ministerial and other necessary posts and to define their duties and conditions of their service and to make appointments thereto in the manner prescribed by the Ordinances;
- vi. to regulate and enforce discipline among employees in accordance with the Statutes and the Ordinances;
- vii. to manage and regulate the finances, accounts, investments, property, business and all other administrative affairs of the University and for that purpose to appoint such agents as it may think fit;
- viii. to fix limits on the total recurring and the total non-recurring expenditure for a year on the recommendation of the Finance Committee;
- ix. to invest any money belonging to the University, including any unapplied income, in such stocks, funds, share or securities, from time to time, as it may think fit or in the purchase of immovable property in India, with the like powers of varying such investment from time to time;
- x. to transfer or accept transfers of any movable or immovable property on behalf of the University after due approval of the State Government;
- xi. to provide buildings, premises, furniture and apparatus and other means needed for carrying on the work of the University;
- xii. to enter into, vary, carry out and cancel contracts on behalf of the University;
- xiii. to entertain, adjudicate upon, and if thought fit, to redress any grievances of the employees and students of the University who may, for any reason, feel aggrieved;
- xiv. to select a common seal for the University and provide for the use of such seal;
- xv. to institute fellowships, scholarships, studentships, medals and prizes;
- xvi. to provide for the appointment of Visiting Professors, Emeritus Professors, Consultants and Scholars and determine the terms and conditions of such appointments;
- xvii. to enter into partnership with industry and non-Government agencies for the advancement of knowledge and establish a corpus of funds out of the profits of such partnership; and
- xviii. to exercise such other powers and perform such other duties as may be conferred or imposed on it by this Act or these Statutes or Ordinances.



**ACADEMIC AND ACTIVITY COUNCIL**

36. The academic and activity council shall be the principal body of academics in the university and will be responsible for all academic programmes and its regulations in the university.

The composition of the academic and activity council shall be as follows:

- 1 Vice-Chancellor : Ex –Officio Chairman.
- 2 Registrar : Ex –Officio Secretary.
- 3 All Deans of the University
- 4 All Heads of the Department in the University.
- 5 One Associate Professor from each department in the University (by rotation of seniority)
- 6 Four academicians of repute not below the rank of Associate Professors from any other field related to the activities of the University who are not in the service of the University, nominated by the Vice Chancellor.
- 7 Two sports persons who have achieved distinction in Olympics, in World or Multinational or National or Regional Sports Championships.
- 8 One representative Officer of the Board of Secondary Education, Assam to be nominated by the Chairman of the aforesaid Board.
- 9 The Registrar shall be ex-officio Secretary of the Academic and Activity Council but shall not be deemed to be its member.

**POWERS AND FUNCTIONS OF ACADEMIC AND ACTIVITY COUNCIL**

36.1 Subject to the provisions of the Act, the Statutes and the Ordinances, the Academic and Activity Council shall, in addition to all other powers vested in it, have the following powers, namely:

- a. To exercise general supervision over the academic policies of the University and to give directions regarding methods of instruction, co-ordination of teaching among the Colleges, Institutions and evaluation of research and improvement of academic standards;
- b. To make proposals to the Executive Council for the Institution of Professorships, Associate Professorships, Assistant Professorships or other teaching posts, and in regard to the duties and emoluments thereof;
- c. To Submit to the Executive Council draft Regulations, regarding methods and manner of conducting examinations including setting up of Moderation Boards and to award in accordance with such Regulations, Fellowships, Scholarships, Exhibitions, Medals and other rewards;
- d. To assign teachers to the faculties;
- e. To promote research within the University including the establishment of a Research Council and to require reports on such research from the persons employed thereon;

- f. to bring about and promote inter-School co-ordination and to establish or appoint such committees or boards as may be deemed necessary for the purpose;
- g. to consider matters of general academic interest either on its own initiative, or on a reference by a School or the Executive Council, and to take appropriate action thereon;
- h. to frame such regulations and rules consistent with the Statutes and the Ordinances regarding the academic functioning of the University, discipline, residence, admissions, award of fellowships and studentships, fees, concessions, corporate life and attendance.
- i. To approve the course and curriculum and mode of evaluation.
- j. To perform any such business as may be prescribed by the Ordinances.

### **SCHOOL BOARD**

37. The University shall have such Schools of Studies as may be specified in the Ordinances.
- 37.1 Every School shall have a School Board.
- 37.2 The composition, powers and functions of a School Board shall be prescribed by the Ordinances.
- 37.3 The conduct of the meetings of a School Board and the quorum required for such meetings shall be prescribed by the Ordinances.
- 37.4 Every School shall consist of such Departments as may be assigned to it by the Ordinances.
- 37.5 Provided that the Executive Council may, on the recommendation of the Academic and Activity Council, establish Centres of Studies to which may be assigned such teachers of the University as the Executive Council may consider necessary.

### **BOARD OF SPORTS STUDIES**

38. Each Department shall have a Board of Sports Studies.
- 38.1 The term of office of the Board of Sports Studies and of its members shall be prescribed by the Ordinances.
- 38.2 Subject to the overall control and supervision of the Academic and Activity Council, the functions of a Board of Sports Studies shall be to
- a. recommend subjects for research for various degrees and other requirements of research degrees and to recommend to the concerned School Board in the manner prescribed by the Ordinances,
  - b. design courses of studies and appointment of examiners for courses,
  - c. appointment of supervisors for research; and
  - d. measures for the improvement of the standard of teaching and research;
  - e. any other role as may be prescribed by the Ordinances.



38.3 Board of Sport Studies may be under school and the proposal should be sent to the academic and activity council through the Dean of school.

38.4 Provided that the above functions of a Board of Sports Studies shall, during the period of three years immediately after the commencement of this Act, be performed by the Department.

### **FINANCE COMMITTEE**

39. The composition of the Finance Committee shall be as follows:

- 1 Vice-Chancellor shall be the Chairperson
- 2 Registrar shall be a member
- 3 One person nominated by the Executive Council.
- 4 One Financial Advisor/Finance Officer nominated by the Government of Assam.
- 5 Finance and Accounts Officer shall be the ex- officio Secretary.

39.1 All the members of the Finance Committee, other than ex officio members, shall hold office for a term of three years.

39.2 The Finance Committee shall meet at least twice in every financial year to examine the accounts and to scrutinize proposals for expenditure.

39.3 All proposals relating to creation of posts, and those items which have not been included in the budget, shall be examined by the Finance Committee before they are considered by the Executive Council.

39.4 The audited annual accounts, the balance sheet and the financial estimates of the University shall be laid before the Finance Committee for consideration and comments and thereafter submitted to the Executive Council for approval.

39.5 The Finance Committee shall recommend limits for the total recurring expenditure and the total non-recurring expenditure for the year, based on the income and resources of the University.

39.6 The Audit observations shall be placed before the Finance Committee.

39.7 The Finance Committee shall review the financial position of the University periodically.

39.8 The Finance Committee shall consider any other matter as may be prescribed by the rules of the University.

39.9 The Finance and Accounts Officer shall be the non-member secretary of the Committee.

### **SELECTION COMMITTEES**

40. There shall be Selection Committees for making recommendations to the Executive Council for appointment to the post of Professor, Associate Professor, Assistant Professor, Registrar, Finance and Accounts Officer, Librarian

40.1 The Selection Committee for appointment to the teaching posts shall be as per the UGC guidelines as mentioned below:

**a. Selection Committee for Assistant Professor**

- i. The Vice Chancellor shall be the Chairperson of the Committee.
- ii. An academician not below the rank of Professor to be nominated by the Chancellor.
- iii. Two experts in the concerned subject/field nominated by the Vice Chancellor out of the panel of names approved by the Executive Council of the university.
- iv. Dean of the School concerned.
- v. Head of the Department concerned.
- vi. An academician representing SC/ST/OBC/MOBC/Minority/Women/Differently-abled categories to be nominated by the Vice Chancellor, if any of the candidates from any of these categories is an applicant and if any of the above members of the selection committee does not belong to that category.
- vii. The Registrar shall be the Member Secretary of the Committee.

**Remark:** Four members, including two outside subject experts, shall constitute the quorum.

**b. Selection Committee for Professor and Associate Professor**

- i. The Vice Chancellor shall be the Chairperson of the Committee.
- ii. An academician not below the rank of Professor to be nominated by the Chancellor.
- iii. Two experts in the concerned subject/field nominated by the Vice-Chancellor, out of the panel of names approved by the Executive Council of the university.
- iv. Dean of the School.
- v. Head of the Department, not below the rank of Professor.
- vi. An academician representing SC/ST/OBC/MOBC/Minority/Women/Differently-abled categories, if any of candidates belonging to any of these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee does not belong to that category.
- vii. The Registrar shall be the Member Secretary of the Committee.

**Remark:** Four members, including two outside subject experts, shall constitute the quorum.



**40.2 The Selection Committee for appointment to the statutory posts such as Registrar, Finance and Accounts Officer and Controller of Examination.**

- i. The Vice Chancellor shall be the Chairperson of the Committee.
- ii. A nominee of the Chancellor.
- iii. Two experts in the concerned field nominated by the Vice Chancellor, out of the panel of names approved by the Executive Council.
- iv. A representative of SC/ST/OBC/MOBC/Minority/Women/ Differently-abled categories, if any of candidates belonging to any of these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee does not belong to that category.
- v. The Registrar shall be the Member Secretary of the Committee.
- vi. In case of selection of Registrar, Deputy Registrar, Administration shall be the Member Secretary of the Selection Committee.

**Remark:** From above (ii), (iii) and (iv) at least three of them should attend the meeting.

**40.3 The Selection Committee for appointment of Coaches.**

- i. The Vice Chancellor shall be the Chairperson of the Committee.
- ii. Two experts in the concerned field nominated by the Vice Chancellor, out of the panel of names approved by the Executive Council.
- iii. Head of the Department.
- iv. A representative of SC/ST/OBC/MOBC/Minority/Women/ Differently-abled categories, if any of candidates belonging to any of these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee does not belong to that category.
- v. The Registrar shall be the Member Secretary of the Committee.

**Remark:** Four members, including two outside subject experts, shall constitute the quorum.

**40.4 The Selection Committee for appointment to the Group A posts.**

- i. The Vice Chancellor shall be the Chairperson of the Committee.
- ii. Two experts in the concerned field nominated by the Vice Chancellor, out of the panel of names approved by the Executive Council.
- iii. A representative of SC/ST/OBC/MOBC/Minority/Women/ Differently-abled categories, if any of candidates belonging to any of these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee does not belong to that category.

- iv. Registrar shall be the Member Secretary

**Remark:** Four members, including two outside subject experts, shall constitute the quorum.

#### **40.5 The Selection Committee for appointment to the Group B and Group C posts.**

- i. The Registrar shall be the Chairperson of the Committee.
- ii. Two experts in the concerned field nominated by the Vice Chancellor, out of the panel of names approved by the Executive Council.
- iii. A representative of SC/ST/OBC/MOBC/Minority/Women/Differently-abled categories, if any of candidates belonging to any of these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee does not belong to that category.
- iv. Dy Registrar/Assistant Registrar/Any other officer (To be nominated by the Vice Chancellor) shall be the Secretary

**Remark:** Four members, including two outside subject experts, shall constitute the quorum.

### **PLANNING & CONSTRUCTION BOARD**

41. The Planning & Construction Board shall consist of the following members, namely:

- i. Vice-Chancellor, as Chairperson
- ii. One Dean of the school
- iii. One member nominated from the executive council
- iv. Finance and Accounts Officer
- v. Two representatives from the user department.
- vi. Two Technical representative of the PWD/ Zilla Parishad /Corporation, etc. (not below the rank of Executive Engineer)
- vii. The university Engineer
- viii. Architect engaged by the University
- ix. Infra Consultant
- x. Landscaping consultant
- xi. Horticulture consultant
- xii. Registrar as Member Secretary.

41.1 Five members including the Chairperson shall form a quorum for a meeting of the Planning & Construction Board. However, the presence of University Engineer and two technical experts are must during the Building Committee meetings.

41.2 The Vice Chancellor may co-opt any other member for their expert knowledge



- 41.3 All the members of the Planning & Construction Board, other than ex officio members, shall hold office for a term of three years.
- 41.4 The Planning & Construction Board shall meet at least twice in every financial year.
- 41.5 Subject to the control and supervision of the Executive Council, the Planning & Construction Board shall have the following functions and duties :-
- a. To prepare the master Plan of the University.
  - b. To Invite and approve plans of buildings, roads, tanks, water supply, drainage and other structures of the University.
  - c. To invite and accept tenders for the construction of buildings, roads, tanks, water supply, drainage and other structures of the University through a tender committee.
  - d. to do all other acts incidental or appertaining to construction of buildings, roads, tanks, water supply, drainage and other structures of the University.
  - e. The Planning & Construction Board shall review the progress of construction and maintenance of the facilities of the University periodically.
  - f. The Planning & Construction Board shall consider any other matter as may be prescribed by the rules of the University.
  - g. The Registrar shall be the secretary of the Committee.

### **SPECIAL MODE OF APPOINTMENT**

42. Notwithstanding anything contained in the Statutes, the Executive Council may invite a person of high academic distinction and/or outstanding professional attainments to accept a post of Professor or Associate Professor or any other equivalent academic post in the University on such terms and conditions as it deems fit and, on the person, agreeing to do so appoint him to the post.
- 42.1 Provided that the Executive Council may also create supernumerary posts for a specified limited period for appointment of such persons.
- 42.2 The Executive Council may appoint a teacher or any other academic staff working in any other University or organisation for under taking a joint project in accordance with the manner laid down in the Ordinances.

### **APPOINTMENT FOR FIXED TENURE**

43. The Executive Council may appoint a person selected in accordance with the procedure laid down in Section 42 of the Statutes for a fixed tenure on such terms and conditions as it deems fit.

**COMMITTEES**

44. An authority of the University may appoint as many standing or special committees as it may deem fit, and may appoint to such committees' persons who are not members of such authority.

44.1 A committee appointed under section 44 may deal with any subject delegated to it subject to subsequent confirmation by the authority appointing it.

**TERMS AND CONDITIONS OF SERVICE AND CODE OF CONDUCT OF TEACHERS, ETC.**

45. All the teachers and other academic staff of the University shall, in the absence of any agreement to the contrary, be governed by the terms and conditions of service and code of conduct as are specified in the Statutes, the Ordinances and the Regulations.

45.1 The emoluments of members of the academic staff shall be such as may be prescribed by the Ordinances.

45.2 Every teacher and member of the academic staff of the University shall be appointed on a written contract, the form of which shall be prescribed by the Ordinances.

45.3 The service conditions and professional code of conduct of the teachers shall be prescribed by the Ordinances.

**APPOINTMENT, TERMS AND CONDITIONS OF SERVICE AND CODE OF CONDUCT OF OTHER EMPLOYEES**

46. All the employees of the University, other than the teachers and other academic staff shall, in the absence of any contract to the contrary, be governed by the terms and conditions of service and code of conduct as are specified in the Statutes, the Ordinances and the Regulations.

46.1 The manner of appointment and emoluments of employees, other than the teachers and other academic staff, shall be such as may be prescribed by the Ordinances.

46.2 The service conditions and professional code of conduct of the employees shall be prescribed by the Ordinances.

**SENIORITY**

47. Whenever, in accordance with the Statutes, any person is to hold an office or be a member of an authority of the University by rotation according to seniority, such seniority shall be determined according to the length of continuous service of such person in his/her grade and in accordance with such other principles as the Executive Council may, from time to time, prescribe.

47.1 It shall be the duty of the Registrar to prepare and maintain in respect of each class of persons to whom the provisions of these Statutes apply, a



complete and up-to-date seniority list in accordance with the provisions of section 47.

- 47.2 If two or more persons have equal length of continuous service in a particular grade, seniority shall be determined by the age of the incumbents.

## **TERMINATION OF EMPLOYEES OF UNIVERSITY**

48. Where there is an allegation of misconduct against a teacher, a member of the academic staff or an employee of the University, the Vice-Chancellor, in the case of the teacher or a member of the academic staff, and the authority competent to appoint (hereinafter referred to as the appointing authority) in the case of other employee may, by order in writing, place such teacher, member of the academic staff or other employee, as the case may be, under suspension and shall forthwith report to the Executive Council the circumstances in which the order was made: Provided that the Executive Council may, if it is of the opinion, that the circumstances of the case do not warrant the suspension of the teacher or a member of the academic staff, revoke such order.

- 48.1 Notwithstanding anything contained in the terms of the contract of appointment or of any other terms and condition of service of the employees, the Executive Council in respect of teachers and other academic staff, and the appointing authority in respect of other employees, shall have the power to remove a teacher or a member of the academic staff or other employee, as the case may be, on grounds of misconduct.

- 48.2 Save as aforesaid, the Executive Council, or as the case may be, the appointing authority, shall not be entitled to remove any teacher, member of the academic staff or other employee except for a good cause and after giving three months' notice or on payment of three months' salary in lieu thereof.

- 48.3 No teacher, member of the academic staff or other employee shall be removed under section 48, 48.1 or 48.2 unless he/she has been given a reasonable opportunity of showing cause against the action proposed to be taken in regard to him/her.

- 48.4 The removal of a teacher, member of the academic staff or other employee shall take effect from the date on which the order of removal is made: Provided that where the teacher, member of the academic staff or other employee is under suspension at the time of his removal, such removal shall take effect from the date on which he was placed under suspension.

- 48.5 Notwithstanding anything contained in the foregoing Provisions of the Statute, a teacher, member of the academic staff or other employee may resign—

- a. if he is a permanent employee, only after giving three months' notice in writing to the Executive Council or the appointing authority, as the case may be, or by paying three months' salary;
- b. if he is not a permanent employee, only after giving one month's notice in writing to the Institute, as the case may be, the appointing authority or by paying one month's salary:

Provided that such resignation shall take effect only on the date on which the resignation is accepted by the appointing authority.

48.6 No teacher, member of the academic staff or other employee shall be removed without conducting departmental proceedings, followed by giving a reasonable opportunity of showing cause against the action proposed to be taken in regard to him/her.

### **PROVISIONS OF PENSION**

49. The permanent employees of the University, both teaching and non-teaching, who have entered regular service before 1.2.2005 in Government/Provincialized colleges under Government of Assam, State Universities of Assam against substantive post, and for whom the University has counted the past services shall be eligible for pension on their retirement from the service of the University.

49.1 Granting and eligibility of pension shall be guided by the Assam Services (Pension) Rules, 1969.

49.2 The University shall regulate the matter regarding implementation and payment of pension to the employees by such authority of the University as may be determined by the University.

49.3 Pension under this section shall include superannuation pension and family pension only.

49.4 Those employees of the University who have entered service on or after 1.2.2005 shall be covered under the new pension scheme of the Government.

### **HONORARY DEGREES**

50. The Executive Council may, on the recommendation of the Academic and Activity Council and by a resolution make proposals to the Chancellor for the conferment of honorary degrees: Provided that in case of emergency, the Executive Council may, on its own motion, make such proposals.

50.1 The Executive Council may, by a resolution passed by a majority of not less than two-thirds of the members present and voting, withdraw, with the previous sanction of the Chancellor, any honorary degree conferred by the University.



**WITHDRAWAL OF DEGREES, ETC.**

51. The Executive Council, by a resolution passed by a majority of not less than two-thirds of the members present and voting, withdraw a degree or academic distinction conferred on, or any certificate or diploma granted to, any person by the University for good and sufficient cause: Provided that no such resolution shall be passed until a notice in writing has been given to that person calling upon him to show cause within such time as may be specified in the notice as to why such a resolution should not be passed and until his objections, if any, and any evidence he may produce in support of them, have been considered by the Executive Council.

**CONVOCATIONS**

52. Convocations of the University for the conferring of degrees or for other purposes shall be held in such manner as may be prescribed by the Ordinances.

**ACTING CHAIRPERSON OF MEETINGS**

53. Where no provision is made for Chairperson to preside over a meeting of any authority of the University or any Committee of such authority or when the Chairperson so provided for is absent, the members present shall elect one from among themselves to preside at such meeting.

**DISQUALIFICATION**

54. A person shall be disqualified for being chosen as, and for being, a member of any of the authorities, or for being appointed as, and for being, an employee, of the University if,
- a. he/she is of unsound mind;
  - b. he/she is an undischarged insolvent; or
  - c. he/she has been convicted by a court of law of an offence involving moral turpitude and sentenced in respect thereof to imprisonment for not less than six months.

**RESIDENCE CONDITIONS FOR MEMBERSHIP AND OFFICE**

55. Notwithstanding anything contained in the Statutes, a person who is not a citizen of India shall not be eligible to be an employee of the University or a member of any authority of the University.

**MEMBERSHIP OF AUTHORITIES BY VIRTUE OF MEMBERSHIP OF OTHER BODIES**

56. Notwithstanding anything contained in the Statutes, a person who holds any post in the University or is a member of any authority or body of the University in his/her capacity as a member of a particular authority or body or as the holder of a particular appointment shall hold such office or membership only for so long as he/she continues to be a member of that particular authority or body or the holder of that particular appointment, as the case may be.

**ALUMNI ASSOCIATION**

57. There shall be an Alumni Association for the University registered under Societies Registration Act.

57.1 The subscription for membership, functions and other conditions of the Alumni Association shall be prescribed by the rules framed for the purpose.

**CHAIRS**

58. The Executive Council shall have the authority to institute Chairs with prior financial concurrence from appropriate bodies.

**DELEGATION OF POWERS**

59. Subject to the provisions of this Act and the Statutes, any officer or authority of the University may delegate his or its powers to any other officer or authority or person under his/her or its respective control and subject to the condition that overall responsibility for the exercise of the powers so delegated shall continue to vest in the officer or authority delegating such powers.

**SIDDHARTH SINGH,**

Commissioner & Secretary to the Govt. of Assam,  
Sports & Youth Welfare Department.